MOOC Instructor Research: Motivations, Considerations, and Personalizations in the Design of Instruction for the Masses

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Weirdness #10...August 7, 2017

FutureLearn and Coventry University to Roll Out 50 Online Degrees (Last year Deakin University announced a similar partnership with FutureLearn) Class Central, Dhawal Shah

Degree	Provider	University	Cost
MS Computer Science	Udacity	Georgia Tech	\$6,600
MS Analytics	edX	Georgia Tech	\$10k
MBA	Coursera	University of Illino	is\$22k
MS CS Data Science	Coursera	University of Illino	is\$19.2
MS Accounting	Coursera	University of Illino	is\$27.2
Masters in Innovation and Entrepreneurship	Coursera	HEC Paris	€20k
Cyber Security (Masters)	FutureLear	nDeakin University	£24k
Development and Humanitarian Action (Masters)	FutureLear	nDeakin University	£24k
Professional Practice: Information Technology (Maste	ers)FutureLea	nDeakin University	£24k

MOOC Trends and Recent Data











Chapter 1: The MOOC Misstep and the Open Education Infrastructure David Wiley, Co-founder and Chief Academic Officer, Lumen Learning

The Open Education Infrastructure

- 1. Open Credentials
- 2. Open Assessments
- 3. Open Educational Resources
- 4. Open Competencies







Chapter 13: Unbundling Higher Education and the Georgia Tech Online MS in Computer Science: A Chronicle Richard DeMillo







Figure 2. Twitter thread announcing the MOOC









Chapter 22: OER and MOOCs in Africa: The AVU Experience Griff Richards and Bakary Diallo, African Virtual University, Nairobi, Kenya It is estimated that only 6% of Africans can access post-secondary education. The development goal is set at 12% even though North America and Europe are somewhere around 45%.



Type of MOOC	<u>cMOOC</u>	xMOOC	pMOOC
Learner Role	Active	Passive	Active
Instructor Role	Co-learner	Sage on video stage	Guide on the side
Learning Theory	Connectivism	Behaviorism	Constructivism
Primary Pedagogy	Knowledge	Knowledge duplication	Knowledge production
Metaphor	"We link movies"	"We watch movies"	"We make movies"
Development Approach	Learning design	Instructional design	Educational design research
Primary Type of Assessment	Self Assessment	External and/or Peer Assessment	Self and/or Client Assessment
Funding Source	Seat of the pants funding	Large external funding	Moderate client provided funding

Bonk, C. J., Lee. M. M., Reeves, T. C., & Reynolds, T. H. (in press). The emergence and design of massive open online courses (MOOCs). In R. A. Reiser, & J. V. Demeye (Cis.), *Prends and Issues in instructional design and technology* (4th Ed.), (pp.7). Boston, Mi: Pearson Education. Available: http://www.ublicationshare.com/3





Chapter 2: Karen Head from Georgia Tech

- Be careful with small things like finger pointing—use at least two fingers.
- Jokes and humor can easily be misinterpreted.
- Be aware of shifting political climates impacting resource access such as YouTube in China.
- Many cultures do not have a linear approach (e.g., from A to B) to communication.
- Using visual rhetoric (e.g., visual images) to communicate can be a minefield of problems.

Chapter 14 (USA/Stanford): Paul Kim and Charlie Chung

- Encourage students to download lecture videos and translate them to other languages and perhaps add captions and make available in their local cloud services.
- Encourage students to create low bandwidth versions of videos for those in low bandwidth areas.
- Encourage students to translate videos and add nuances and words understandable in local languages.
- Encourage students to meet locally in teams to share materials and take care of "sensitive matters."



- Avoid troublesome metaphors and examples (e.g., the baseball World Series in the USA).
- Never show lecturer's face (use audio only) allows for complete overdubbing in the native language and avoid hand gesture problems.
- Make slides as word free as possible—where possible use symbols



Chapter 18: Canada/COL Balaji Venkataraman

- In the Mooc on mobiles for development the course team received requests from two groups of learners in Sierra Leone and Zambia for the course materials on DVD.
- AgMoocs initiative (<u>http://www.agmoocs.in/</u>) uses MooKIT platform designed for access in low bandwidth conditions. It includes a functionality for a learner to hear the voice track on a basic mobile phone.

Chapter 19: DC/World Bank Institute Sheila Jagannathan

- We try to do badging etc. to give motivation and personal incentives such as champion or expert.
- We try to customize the discussion forums with regional and very level forums, topics and moderators.
- Google hangouts are also used to customize and personalize at country or institutional levels.

Chapter 21 (the Philippines/The **Open U):** Melinda Bandalaria

- Strictly avoid references to religion.
- Use acceptable dress code.
- Even when English is the primary or secondary language of the country, consider making MOOC content available in the major dialects of the country.



... one feature that we have integrated into our MOOCs which I think is one effort to personalize learning is the "Multip arning on the Go". Through this feature, the learner can choose whether to learn through the video lessons, text lessons or podcast.



Chapter 25: **USA/Illinois Ray Schroeder**

- Most obvious way to personalize is to include group projects, allowing students to self-select into interest areas to conduct collaborative projects that are relevant to the MOOC topic
- One of the easiest and most effective ways is to build self-reflection into each module of a MOOC.
- Motivated self-determined learners (such as many MOOCers are) do naturally adapt, build upon and scaffold MOOCs to meet their personal learning needs and desires.

MOOC Research Gaps and Summaries



Khe Foon (Timothy) Hew (2018) Hew, K. F. (2018). Unpacking the Strategies of Ten Highly Rated MOOCs: Implication Engaging Students in Large Online Courses. *Teachers College Record*, 120(1). https://www.coursetalk.com/

Hew's (2018, p. 1) analyzed 4,565 coursetalk review comments of 10 highly rated MOOCs. He found "six key factors that can engage online [MOOC] participants and nine reasons for participant disaffection."

- 1. Problem-centric learning supported by clear explanations.
- 2. Active learning supported by timely feedback (e.g., assignments, projects, discussion).
- 3. Course resources that cater to participants' learning needs or preferences.
- 4. Instructor attributes (e.g., passion, enthusiasm, humor, variety of examples).
- 5. Peer interaction. 6. Instructor availability.

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Quotes: Veletsianos et al. (2015-2016)

"To gain a deeper and more diverse understanding of the MOOC phenomenon, researchers need to use multiple research approaches (e.g., ethnography, phenomenology, discourse analysis) add content to them." (p. 583)

Veletsianos, Collier, & Schneider (2015, May), Digging deeper into learners' experiences in MOOCs: Participation in social networks outside of MOOCs, notetaking and contexts surrounding content consumption. *BJET*, 46(3), 570-587.

"Dependence on Particular Research Methods May Restrict our Understanding of MOOCs."

George Veletsianos & Peter Shepherdson's Study (2016). Systemal Analysis and Synthesis of the Empirical MOOC Literature Published in 2013-2015. *IRRODL*. http://www.irodl.org/index.php/irodl/article/view/2448/3655

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Research Focus and Purpose



MOOC Study #1: MOOC Research

A Systematic Review of Research Methods and Topics of the Empirical MOOC Literature (2014-2016)

Zhu, M., Sari, A., & Lee, M. M. (2018). A Systematic Review of Research Methods and Topics of the Empirical MOOC Literature (2014-2016). *The Internet and Higher Education*. 37,31-39.



Rationale... Research Background

- MOOCs can be beneficial to both learners and instructors
- (Hew & Cheung, 2014) – Instructors are one of the five main components of MOOCs; the other four are learners, topic, material, and context (Kop. 2011)
- Few studies have examined instructional design from MOOC instructors' perspectives (Margaryan et al., 2015; Ross, Sinclair, Knox, Bayne, & Macleod, 2014; Watson et al., 2016)

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Systematic Review of Research Methods in MOOCs (2014-2016) (Zhu, M., Sari, A., & Lee, M. M., 2018)

	Quantitative	Qualitative	Mixed methods
Student-focused	39	9	26
Design-focused	19	12	17
Context and impact	9	6	5
Instructor-focused	0	3	2
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Systematic Review of Research Methods in MOOCs (2014-2016) (Zhu, M., Sari, A., & Lee, M. M., 2018)

No.	Journal	Total
1	International Review of Research in Open and Distance Learning (IRRODL)	31
2	Computers & Education	12
3	British Journal of Educational Technology	9
4	Online Learning	7
5	Distance Education	5
6	Educational Media International	5
7	Internet and Higher Education	5
8	Journal of Computer Assisted Learning	5
9	Computers in Human Behavior	4
10	Open Learning	4
11	Journal of Online Learning and Teaching	3
12	Journal of Asynchronous Learning Network	3



















Total Number of Empirical MOOC	
Studies Published in Different Journ	als
from 2013-2018	

lournals	Number of empirical studies
nternational Review of Research in Open	51
nd Distributed Learning	
Computers & Education	22
British Journal of Educational Technology	15
Online Learning	12
Distance Education	11
ournal of Online Learning and Teaching	11
The Internet and Higher Education	10
Computers in Human Behavior	10
Open Learning	8













Personalization and Addressing Learner Diversity http://www.irrodl.org/index.php/irrodl/article/view/3439/4726

> International Review of Research in Open and Distributed Learning Volume 19, Number 4

Pushing Toward a More Personalized MOOC: Exploring Instructor Selected Activities, Resources, and Technologies for MOOC Design and Implementation





















Figure 9: MOOC instructors (n=133) instructional practices to address cultural diversity



Table 1. Instructional Practices of MOOC Instructors to Address the Variety of Student Competencies and Needs (n=142)

Table 1

ltems	Response percent	Response count
Establish learner-based discussion forums	81.0%	115
Embed supplementary course materials	78.2%	111
Post timely course announcements and emails	63.4%	90
Record video tutorials or walkthroughs	40.8%	58
Emphasize project-based learning over exams	34.5%	49
Using preexisting online videos (e.g., Lynda.com, IED talks, YouTube, etc.)	32.4%	46
Other	26.1%	37
Hold synchronous lectures, meetings, and events (e.g., Skype, Google Hangouts, Zoom, etc.)	23.9%	34
Establish study groups	19.0%	27
Establish learner reflection journals or blogs	16.2%	23
Schedule virtual office hours and meetings	14.1%	20
Offer face-to-face meet-up opportunities	7.0%	10

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Table 2. Items instructors provided in their most recent MOOC (n=126)

Table 2: Items instructors provided in their most recent MOOC (n = 126)

Items the current MOOC covered	Percent	Count
Optional readings, videos, or other materials	74.6%	94
Learner selected incentives (e.g., certificates, badges, course credit, etc., options)	64.29%	81
Options with course tasks and assignments	38.10%	48
Learner discussion and negotiation of content	36.51%	46
Two or more media elements to learn the same content	31.75%	40
Learner determined or contributed content	30.16%	38
Learner selected learning pathways (i.e., different routes to learn the same content)	19.05%	24
Learner portfolios of course accomplishments	16.67%	21
Choice in team or collaborative partners (i.e., self-formed teams)	12.70%	16

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MOOC Study #5: MOOC Instructor Design Challenges and Considerations

Bonk, C., J., Zhu, M., & Sari, A. (2018, April 14). MOOC Instructor Motivations, Innovations, and Designs: Surveys, Interviews, and Course Reviews. Paper presented at the 2018 American Educational Research Association (AERA) annual meeting, New York City, NY.









No.	Countries	Subject areas	Platforms
ι.	The U.S.	Language and Literacy	Coursera
2.	The U.S.	Education	Coursera
в.	The U.S.	Education	Canvas
4.	The U.S.	Chemistry	Coursera
5.	ик	Public health	FutureLearn
6.	ик	Language and Literacy	FutureLearn
7.	Hong Kong	Math	Coursera
в.	Mainland China	Math	Coursera
9.	Canada	Psychology	Coursera
10.	Australia	Public Health	Open 2Study
11.	Sweden	Computer Science	edX
12.	India	Management	edX



14



















2. Innovation Findings

RQ2: What instructional innovations do

MOOC instructors perceive?

- Cutting videos into small chunks.
- Integrating interactive media.
- Peer review.
- Problem-based learning.
- Service learning.

Address Diverse Learner Needs

Figure 7. Ways used by MOOC instructors to address learner diverse needs



3. MOOC Strengths Findings **Findings** RQ3: What do instructors perceive as the Ways to Face Challenges (out of 134) RQ. How do instructors strengths of their MOOCs? Browsing other MOOCs for... address the challenges that they perceive Seeking help from the platform - The topic of the MOOC itself. Seeking help from colleagues related to MOOCs? - The pedagogical methods employed. Seeking help from institution... Explore other MOOC - The impact on participants. Seeking help from other... examples Reading books or articles... Seek help from the Seeking help through online... platform/Colleagues Attending training sessions... /institutions Reading news related to... Attending conferences or... 0 10 20 30 40 50 60

67

51

49

43

41



4. MOOC Design Findings

RQ4: How would they redesign the MOOC?

Overall, they were satisfied with the current course, especially with the structure. One literacy instructor from the UK emphatically stated:

"Actually no. I'm quite happy with it and we've had good feedback from learners."

4. MOOC Design Findings

RQ4: How would they redesign the MOOC?

- Adjusting the difficulty of quizzes.
- Adding lab experiences.
- Adding international perspectives.
- Cancelling peer-grading.
- Increasing instructor-student and peer-to-peer interaction.
- Inviting guest speakers.
- Making the length of the MOOC shorter.
- Using learning analytics before redesigning MOOC.

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4. MOOC Design Findings

RQ4: How would they redesign the MOOC?

Data from the platform

He further added:

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"I probably am a much better teacher than I was before...To think about that [i.e., less interaction with students when using prerecorded video] made me a different teacher. I'm sure I'm a different teacher after that. If you want to become a better teacher, you develop a MOOC."

Study #5: Findings Recap

- Growth and relatedness needs were the primary instructor motivations for offering MOOCs. Growth needs included curiosity about MOOCs and the exploration of new ways of teaching; such findings align well with the research from Hew and Cheung (2014).
- Various pedagogical innovations were mentioned by the interviewees (e.g., guests, PBL, service learning, peer review, interactive media, etc.).
- MOOC instructors interviewed were satisfied with the designs of their MOOCs, but did want to make major changes to their course. (Lacking time? And overly rely on positive student feedback.)
- Future Research might explore changes in MOOC instructor motivation across several MOOCs or perhaps PD or training impacts in MOOC instructor skills.

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Do we have time for another study?



MOOC Study #6: Malaysian and Indonesian MOOC Instructors

Sari, A., Bonk, C., J., & Zhu, M. (2018). MOOCs Design and Challenges: What can be Learned from Existing MOOCs in Indonesia and Malaysia?





Research Methods-Data collection

- Research Design: mixed method design (Creswell, 1999)
- Data Collection: Survey, interview, course review Webbased survey: 20 closed-ended questions + 2 open ended questions; 9 interview questions.
- Participants: 46 survey participants (15.6%) and 9 interviewees (3 Malaysian + 6 Indonesian)

Reasons to Offer MOOCs (n=46)



Preparation for MOOC



Seek advice from any MOOC or regular... Investigate MOOC environment Investigate new and emerging... Seek advice from any MOOC or regular... Investigate legal, ethical, and... Understand different types of MOOCs... Learn from my previous MOOC Other (Please describe): 2













MOOC Instructor Challenges





Study #6: Findings Recap and Future Directions

- Primary motives, include: (1) personal interest, (2) research purposes, (3) experience teaching a large online course, (4) institutional encouragement, and (5) altruism.
- 2. Offering recognition such as certificate, badge, points, or transfer credit to increase student enrollment.
- 3. Top challenges include encouraging collaboration, fostering engagement, video development, and time.
- 4. Future research might add perspectives from students, affiliated institutions, and MOOC providers

Study #7: MOOC Instructor Perceptions of Participant Self-Directed Learning **Research Purpose**

This study examined instructors' perceptions of SDL and the design and deliver of MOOCs to facilitate learners' SDL. The purpose is to find out MOOC instructors' perceptions of SDL and how MOOC instructors put considerations related to facilitating SDL skills into MOOC designs and delivery.

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Research Questions

- 1. How do MOOC instructors perceive participants' SDL skills?
- 2. How do MOOC instructors perceive their facilitation of participants' SDL skills?
- 3. How do instructors design and deliver MOOCs to facilitate participant SDL skills?



Research Methods-Data collection

Data Collection:

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(1) surveys, (2) interviews, and (3) course reviews.

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Participants:

 48 survey participants (10% response rate)

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No.	Countries	Subject areas	Platfo
1.	The UK	Computer Science	Kade
2.	The UK	Literacy	Futur
з.	The U.S.	Finance	Cours
4.	Canada	Geography	Cours



Research Methods-Data analysis

RQs	Data Sources	Data analysis
	Survey	Descriptive statistics
RQ1	Interview	Content analysis (Elo & Kyngäs,
MOOC review	MOOC review	2008)
	Survey	Descriptive statistics
RQ2	Interview	
	MOOC review	Content analysis
BO3	Interview	• · · · · ·
ĸųs	MOOC review	Content analysis

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Demographic Information











RQ1:MOOC instructors' perceptions of self-directed learning

One instructor from the UK shared one example of students who have high SDL.

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I guess to me it gets really exciting to look at how a number of those students have done projects that really go beyond the simple examples that I showed in lecture, and beyond the simple things up they were asked to do in the assignments. You know they've taken them into the real world... One student who, during the presidential election made a presidential debate voiced motion classifier, that you could run. And it would tell you whether candidates were being angry or not. It was just like really fun stuff that people did.

RQ1:MOOC instructors' perceptions of self-directed learning Another instructor from the UK mentioned the

his students with high SDL skills: We had several students who said this is the 10th or 15th MOOC I have taken. Within a body of students who a very much learning junkies, who are enjoy doing all kinds of different MOOCs. One of them told us I just like all kinds of different things. But you have to be quite disciplined.

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RQ1:MOOC instructors' perceptions of self-directed learning

One instructor from Canada mentioned the he has elder students with high SDL skills: We have a very number of sort of sixty plus, retired people taking the course. They're pretty motivated.



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RQ2: MOOC instructors' perceptions of their role in facilitating SDL skills

One instructor from the UK stated:

I mean instructors can absolutely help, and, furthermore, I think the architecture of the MOOC itself that really helped. I think is common practice now, for instance, is to chop up video isn't a ten-minute chunk so that it's really easy for students to watch a little bit at a time, to watch it on the go, also you know [you will] be able to return to a subject that they maybe didn't understand or the first time...

Similarly, having things like suggested deadlines where it's something that's used as a piece of a way to motivate students to do the next thing, even though there's not any real consequences if they're not doing it.

RQ3: How do instructors design and deliver MOOCs to facilitate participant SDL skills? The top five SDL skills that their MOOCs facilitated included:

motivates students to learn new information (M=4.38);
helps the student critically evaluate new ideas (M=4.06);
helps the student be in control of his/her learning (M=4.06);

(4) helps the student to be able to find out information related to learning content for him/herself (M=3.94);

(5) helps the student embrace a learning challenge (M=3.92).

However, it seems that their MOOC designs have limited influence on students' management skills (e.g., managing time and learning resources) (M=3.38) and setting strict time frames for learning (M=3.25).

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RQ3: How do instructors design and deliver MOOCs to facilitate participant SDL skills?

An interview with one instructor from Canada revealed a more behaviorally-based tactic that some MOOC instructors use to facilitate students' SDL skills.

He argued that "I think our quizzes at the end are helpful. And I think...we have reading lists and I update the reading lists for the course on a regular basis." He added that they "direct people to that" and send reminders through the forum and emails.

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RQ3: How do instructors design and deliver MOOCs to facilitate participant SDL skills?

One instructor from Canada mentioned he sent students message to remind students: You lose people at the front and so one of the things that I've started to try to do is, because I know who those people are is to sort of send messages out saying "hey, if you haven't started yet just sign up again blah blah blah" and get people started. I figure once we get people started we can keep them in the course like we have a good track record of keeping people in the course.

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RQ3: How do instructors design and deliver MOOCs to facilitate participant SDL skills?

One instructor from the UK mentioned she encouraged student reflection:

One of the things that I tried to do was to give people opportunities for different types of engagement with explicit opportunities for reflection built-in. So, for instance. You know for the second or third assignment, part one is you're asked to go through a set of exercises on your own following from examples in lecture. At the end you're asked some questions about which parts of this were hard, what challenges did you encounter, how would you approach solving those challenges, how successful were you.

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RQ3: How do instructors design and deliver MOOCs to facilitate participant SDL skills?

One instructor from the US mentioned she tried to combine

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the content with student personal life: one of the things that we really tried to put in was opportunities for people to take what they were learning and to reflect back how it impacted their own lives. So, we asked people about activities the case studies and things always go back to you...then we say, in your own situation what would you do? So, in that sense I think that helps people to think about not only what's the right answer to a quiz question, perhaps but also how does what I'm learning affect me and how does that what I want to still learn more about. We made this really personal and applicable to them.

RQ3: How do instructors design and deliver MOOCs to facilitate participant SDL skills?

One instructor from the US mentioned she used interactive interview to engage students in MOOC: And then we also have these little one-minute like on the street interviews to also try to help students engage with like what's happening. To me so it wasn't all talking heads because that just we didn't think that was going to be helpful for the self-directed learning at all. So, we did try to really think about how could we get people involved.

Discussion, Significance, and Conclusion



Discussion of Results

- 1. Instructors considered SDL as a skill that can be educated.
- Most of them felt that MOOC instructors can intentionally create learning environments that foster the development of SDL skills as Kell and Deursen (2002) suggested.
- In terms of their design and delivery practices to facilitate SDL via the MOOC, it seems that the impact is mainly on learner self-monitoring and motivation. However, the impact on students' selfmanagement skills seems limited.

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http://www.trainingshare.com (go to "Archived Talks")

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